

**The Abbey School  
Gender Pay Gap Report**

In accordance with the Equality Act 2010 the following is the Gender Pay Gap Report for The Abbey School for the 2018 period. This report has been approved by the Chair of Governors and the information is available both on the gov.uk website and on the School's own website. A positive pay gap indicates a bias towards males. The Abbey School's negative results (its higher paid staff are teachers, mostly female) indicate the opposite:

**Gender Pay Gap Summary**

Mean Gender Pay Gap	-4%
Median Gender Pay gap	-3%
Mean Bonus Gender Pay Gap*	n/a
Median Bonus Gender Pay Gap*	n/a

\*We do not pay bonuses to staff, so we do not have any information about bonuses to report.

**Percentage of females and males in each pay quartile**

<b>Quartile</b>	<b>Female</b>	<b>Male</b>
Upper	81%	19%
Upper middle	80%	20%
Lower middle	84%	16%
Lower	77%	23%

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